

This week, the National Labor Relations Board (NLRB) [again](#) demonstrated its hostility to small businesses by rushing through a new rule that would give companies *little more than a week*

to respond to a union petition before an election is held. In sharp contrast, the union representatives would continue to have unlimited time to campaign for support before the petition is filed. This glaring disparity would cripple the ability of businesses to share their side of the story with their workers before the election occurs. I strongly believe the rule is biased and harmful, and should be promptly reversed.

Accordingly, I voted in favor of H.R. 3094, the Workforce Democracy and Fairness Act, which the House passed this week to restore the current 35 days that businesses have to communicate with their employees before a union election. In addition, this bill reverses another recent NLRB decision allowing workers to create “mini-unions” that enable employees to create multiple smaller unions out of the same workforce. This rule essentially nullifies the viewpoints of coworkers who oppose the union by allowing union supporters to organize without their dissenting coworkers. It would also severely harm productivity by forcing companies to negotiate with multiple unions. The one-sided election schedule and mini-unions are just two more ways that the NLRB is harming job creators, and I hope that the Senate will join us in reining in these and other excesses of the NLRB.